

MOS Brief 420A Personnel Tech

CW3 Robert Cole

7 March 2003



SIDPERS-2

SIDPERS-3

SuperServer

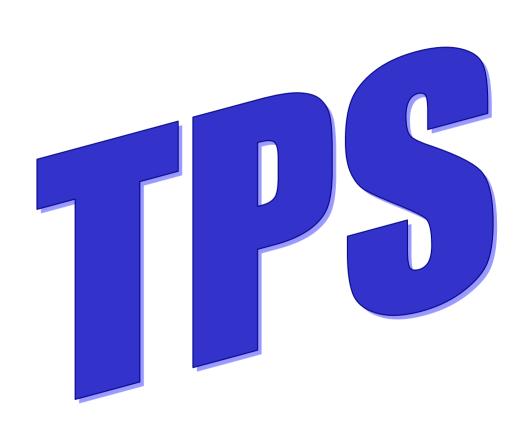
AHRS/eMILPO

DIMHRS

RLAS

RCAS

MOBLAS





PERSCOM Guidance:

- TPS will be utilized at all echelons to build and maintain a deployed theater database.
- TPS is a hasty field reporting system, which does not replace SIDPERS, but enhances the Army's ability to account for personnel in theater of operations.

Reference: MILPER Message 03-070



Briefing Objectives:

- Demonstrate how to utilize the automated Tactical Personnel Systems for deployed units.
- Describe its effect on personnel management and human resources for units in a battlefield environment without the benefit of SIDPERS connectivity.



System Capabilities:

- TPS provides the essential personnel functionality to support a commander's tactical decision-making process by creating a deployable "go to war" personnel strength automated file.
- Immediately provides the field or combatant commander with an application that can serve as a deployment manifesting platform for all military personnel, civilians (DoD Federal, non DoD Federal, Contractors), and Foreign Nationals.





- Automatically establishes the deployed personnel database for Army, Joint and Coalition Operations.
- Has the capability to account for soldiers from different installations, components and Armed Services, as well as DoD civilians and contractors on the same automated platform. It allows for immediate human resource monitoring during deployment and reception by the receiving theater.



- Standardized reports created by TPS facilitates the creation of a deployed force database for the theater commander.
- TPS is highly mobile and can maximize personnel accountability for the tactical commander during "split-base" or other operations.
- TPS creates manifests, reports, and provides updates on deployed personnel duty status.
- It can create and monitor human resources by task force organizations. It provides duty status monitoring of deployed human resources.

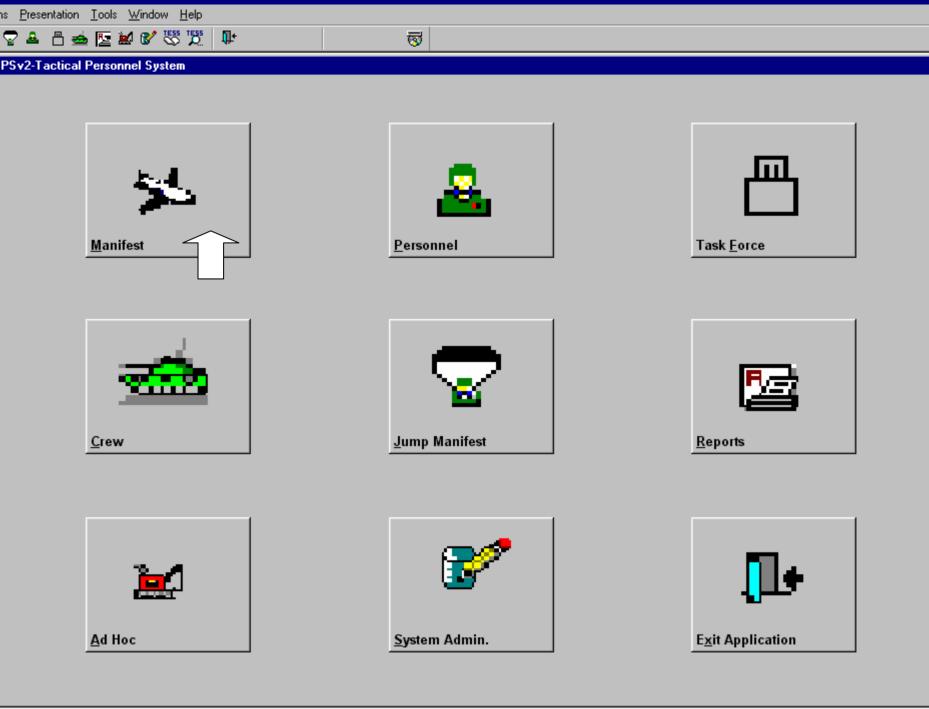


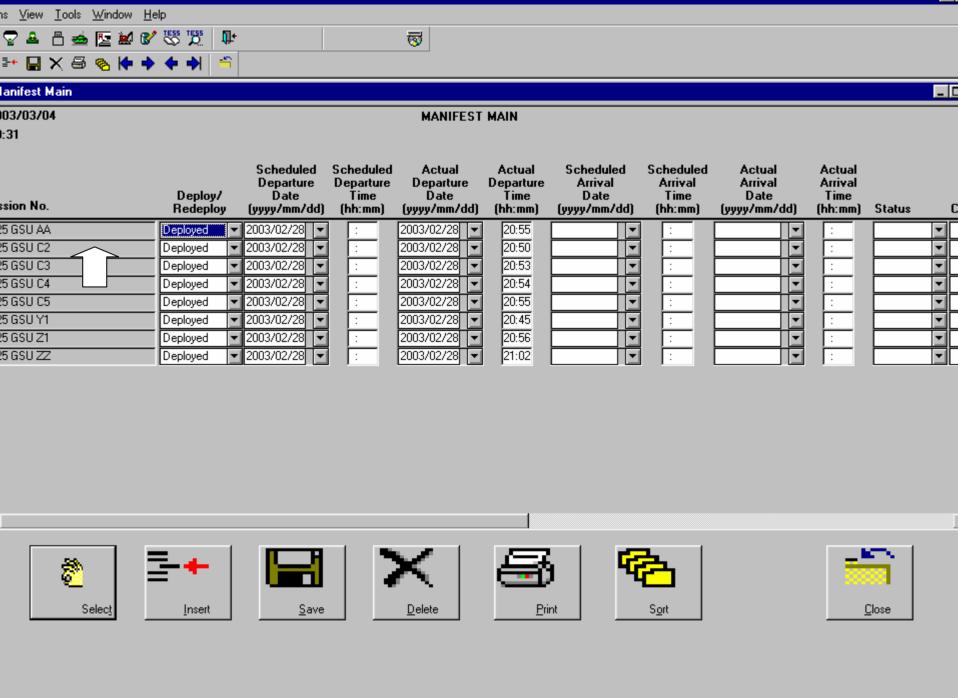
System Features:

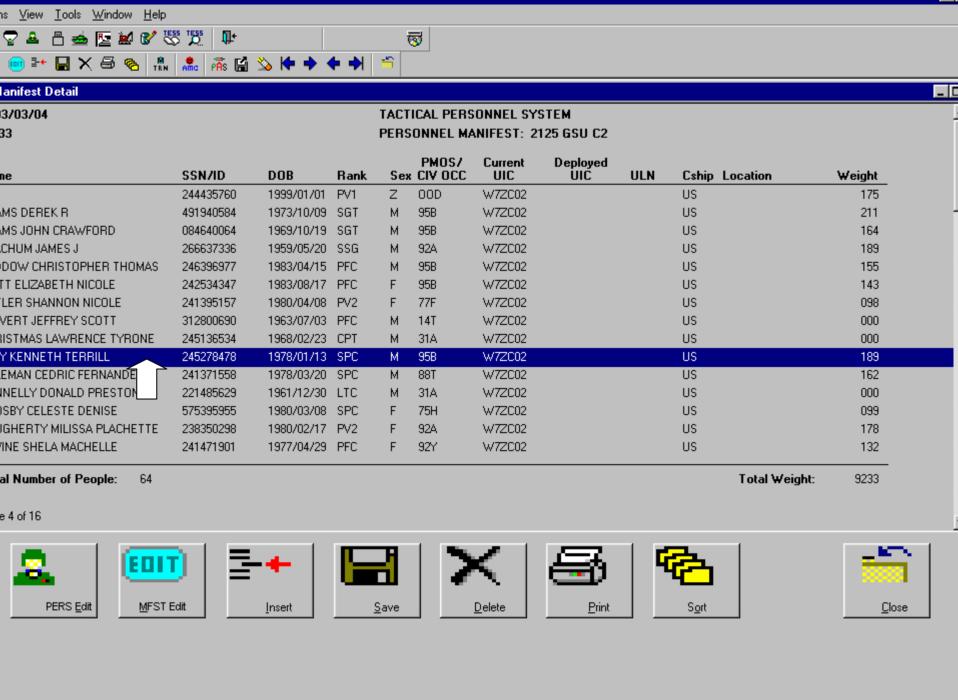
- Barcode scanner functionality
- Deployment and redeployment manifesting
- Task force
- Crewing

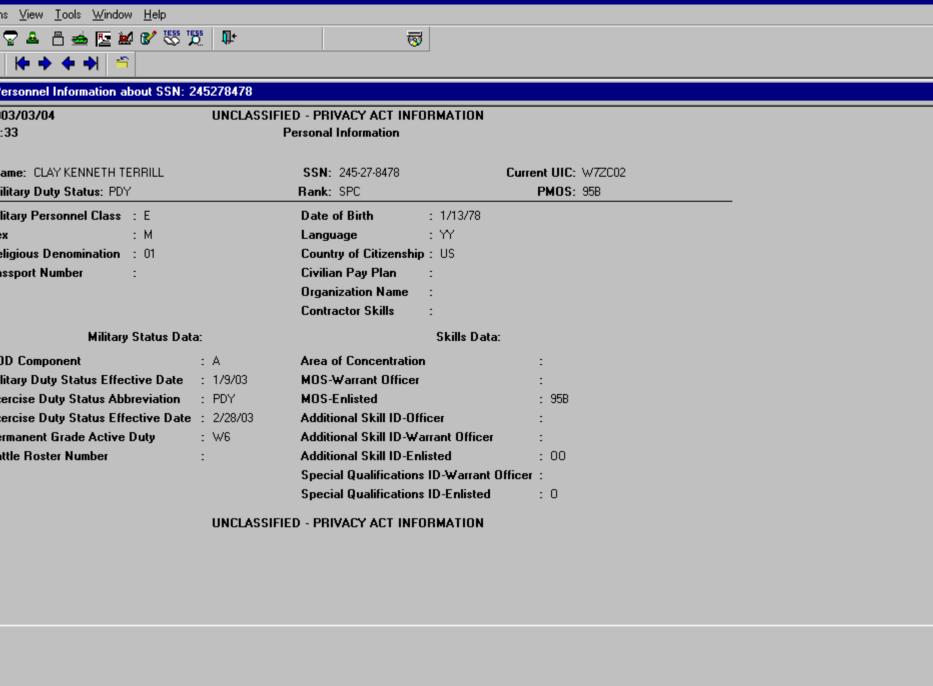
Interface/Connectivity:

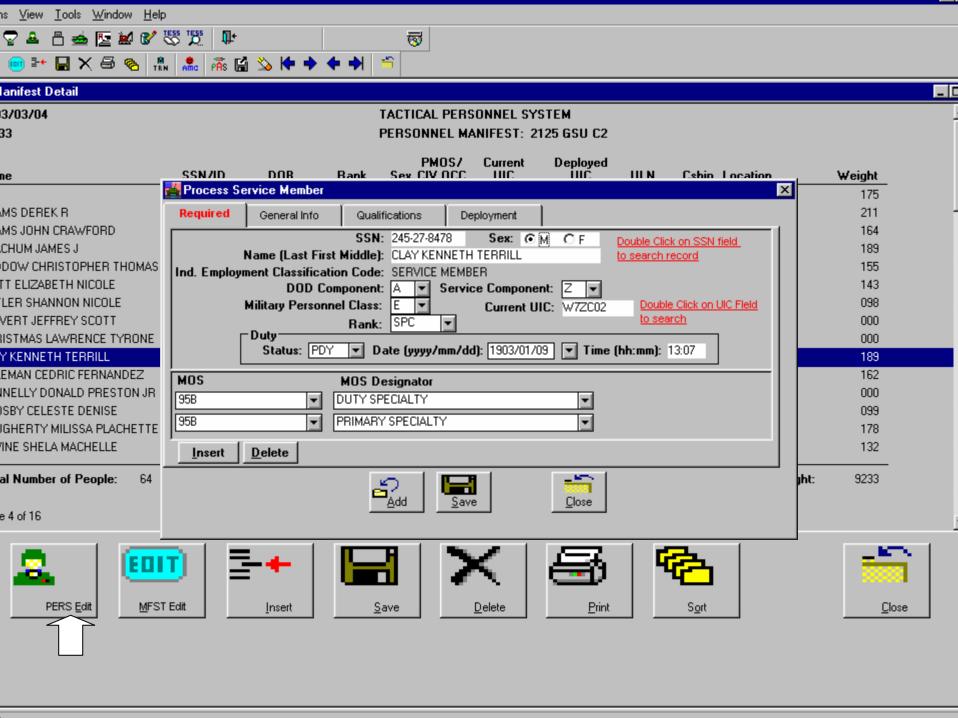
- CDDCS Personnel Module
- PERSTEMPO, SIDPERS-3, "SuperServer"
- Finance (DJMS)
- ITAPDB

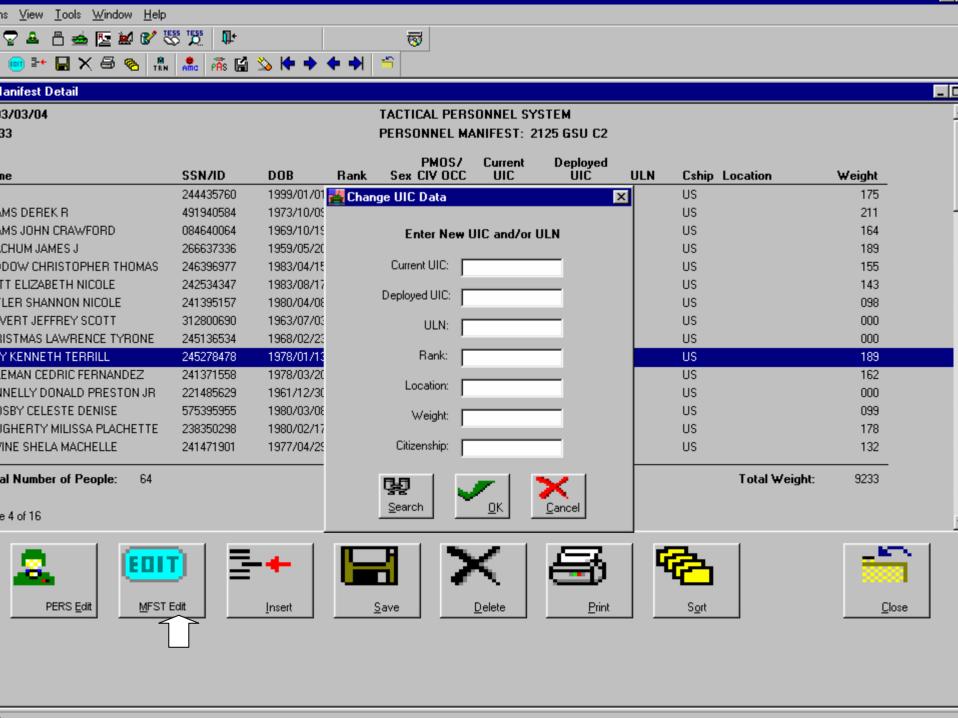


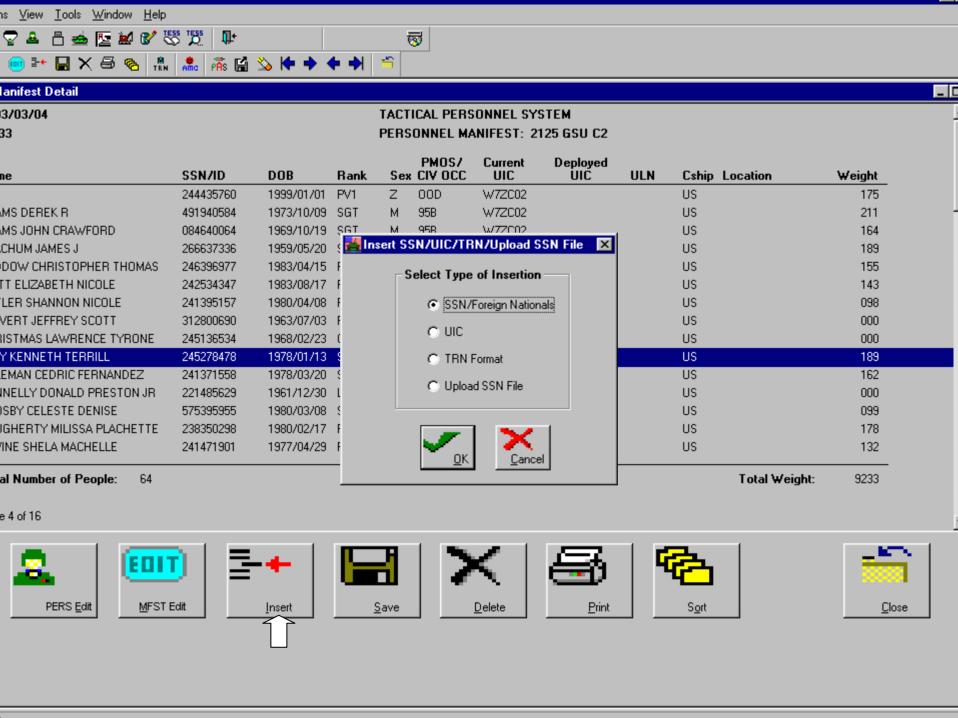


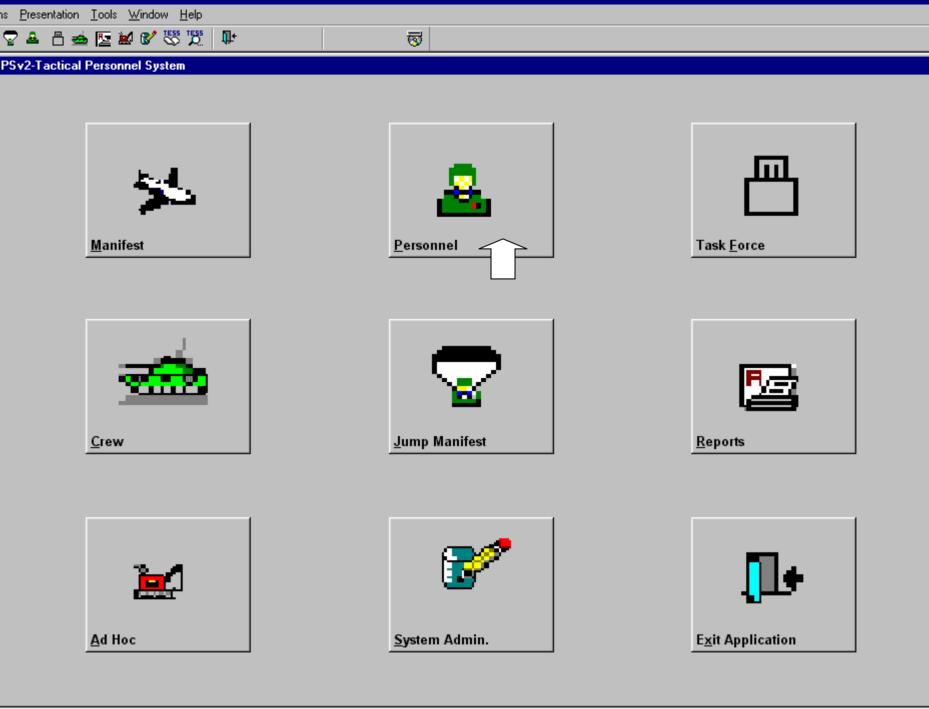


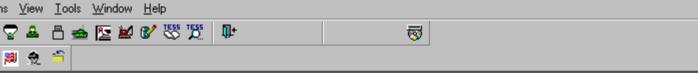




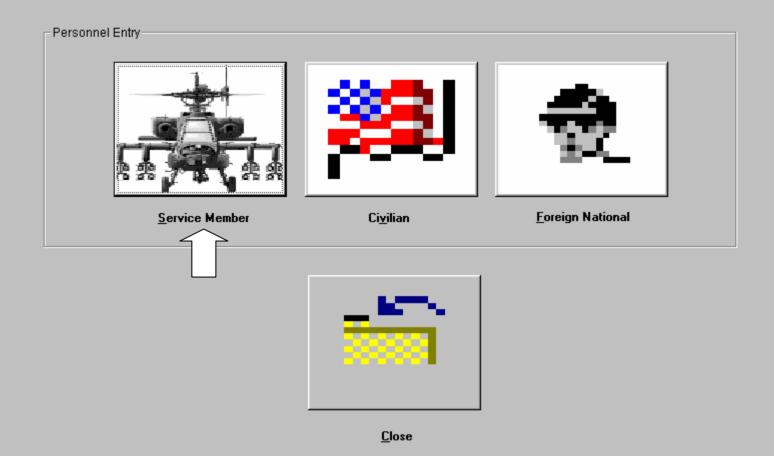


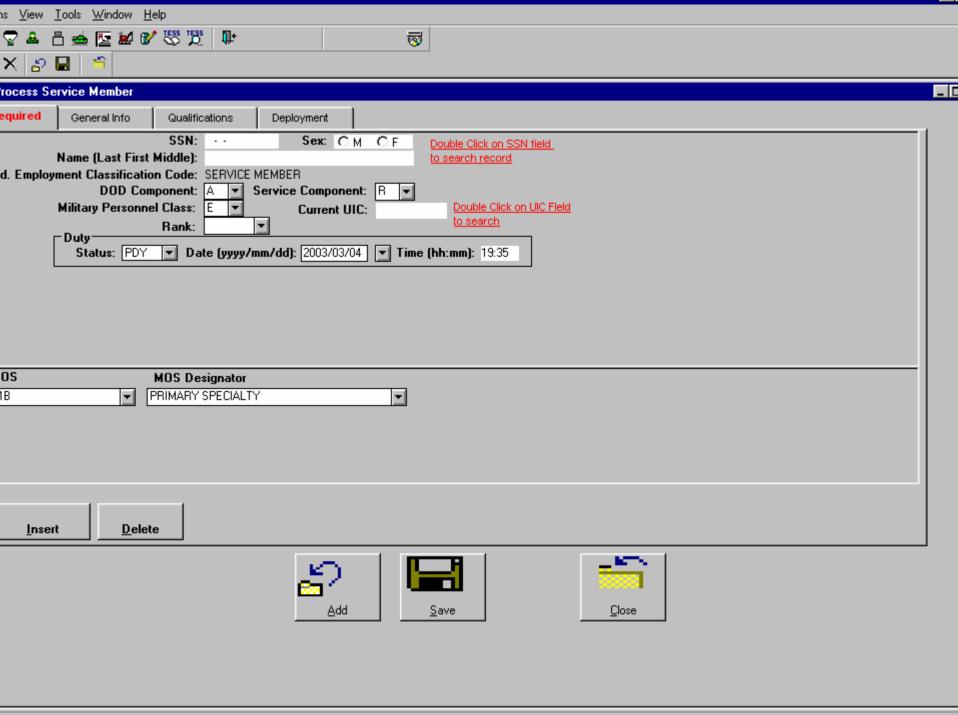


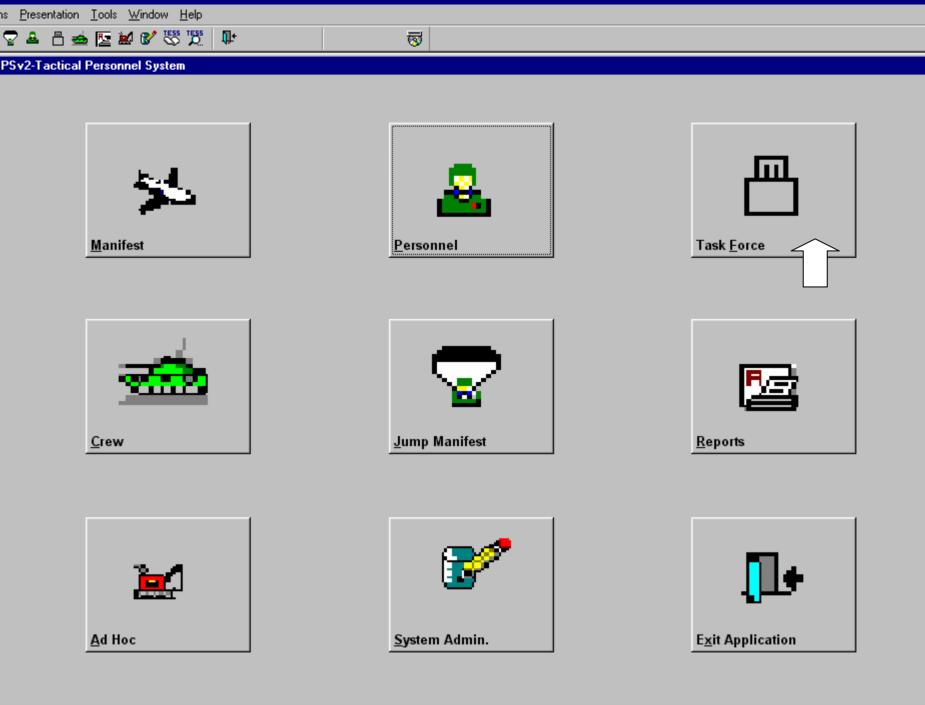


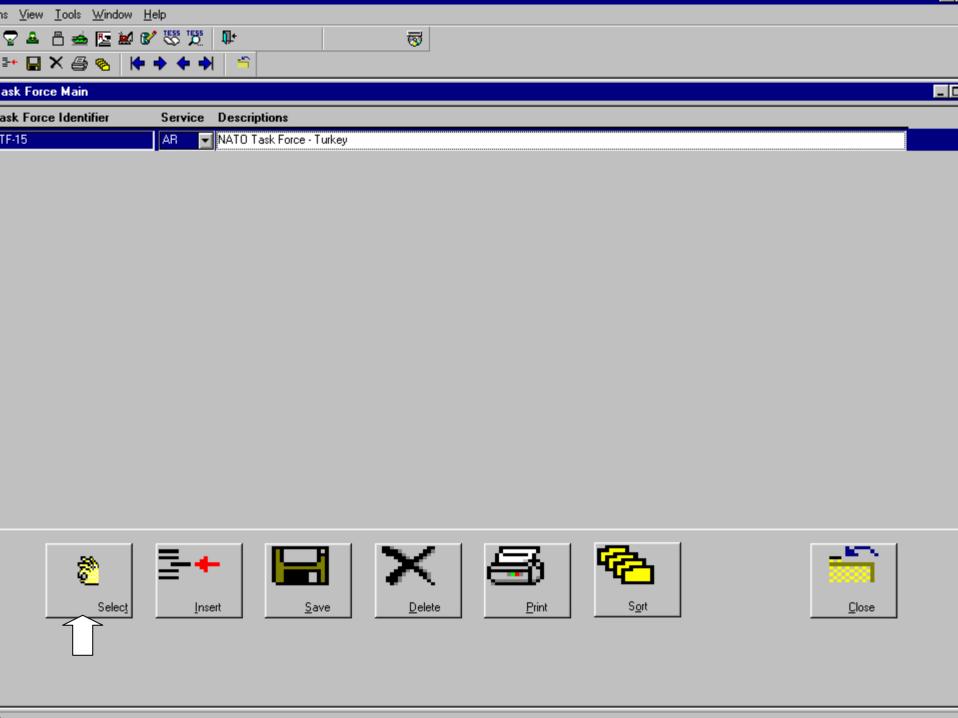


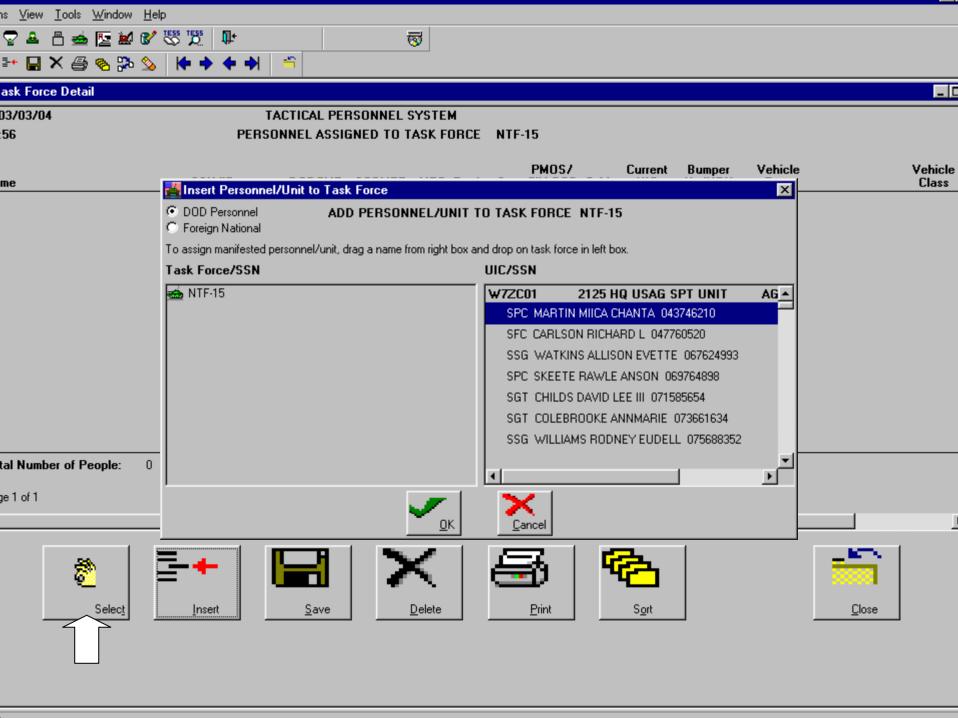
ersonnel Module

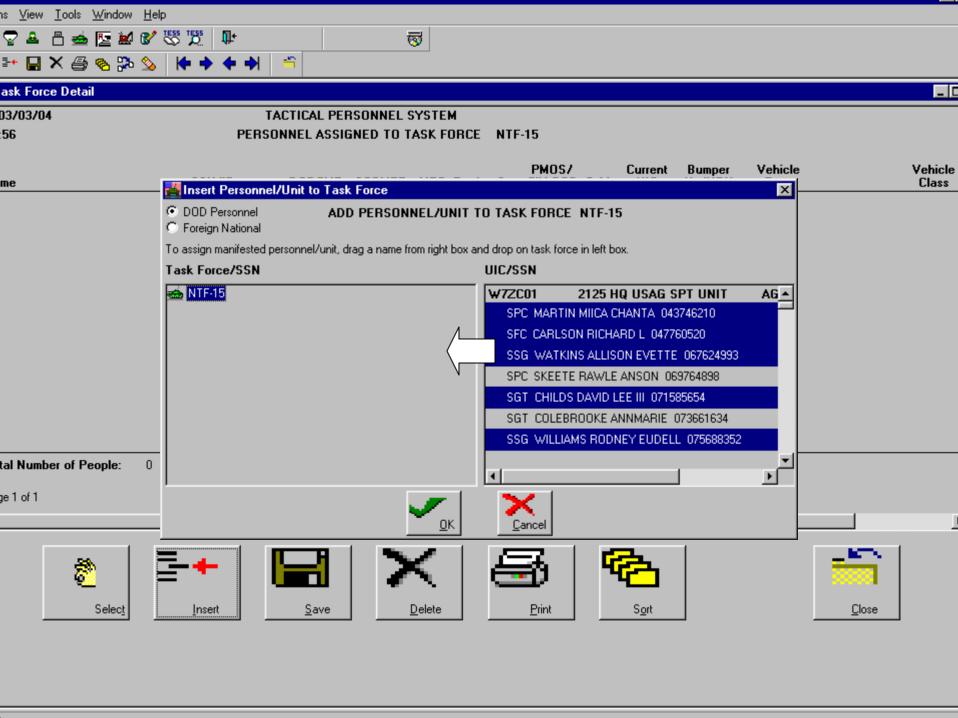


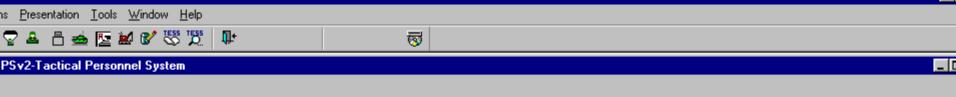








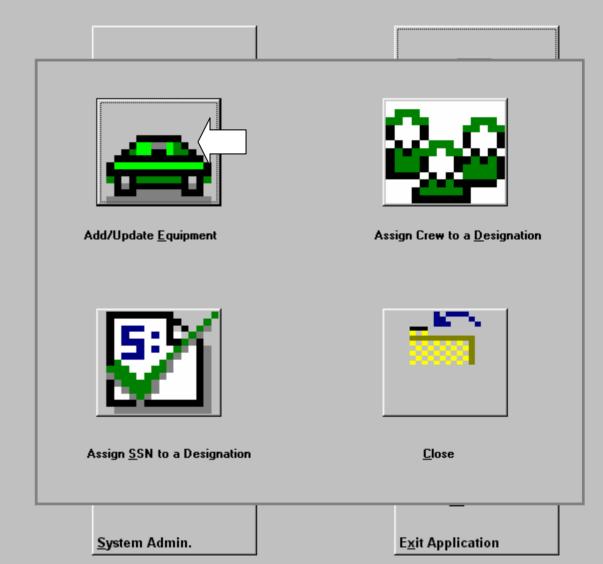


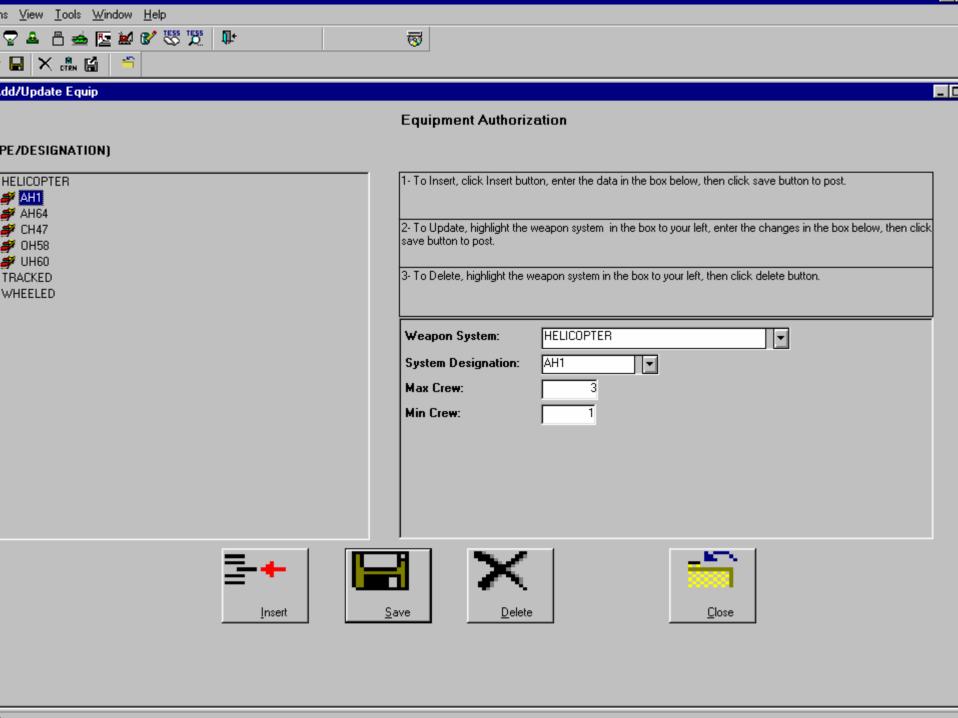


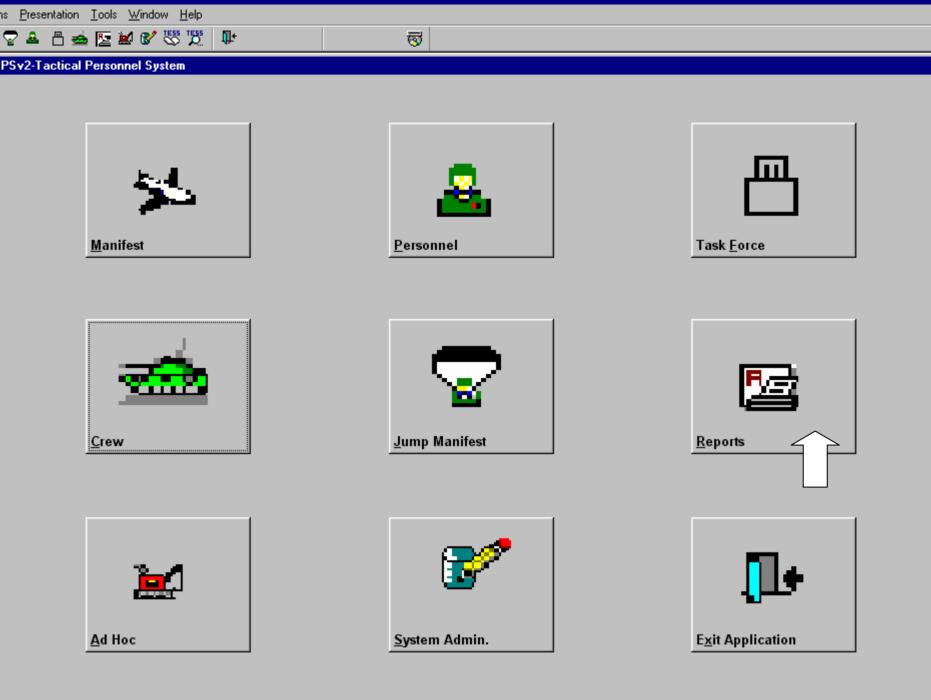


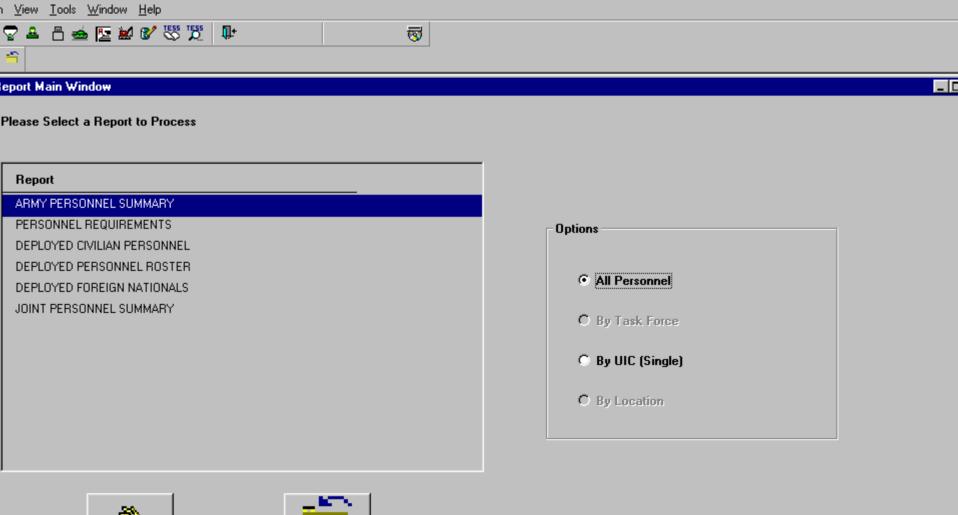




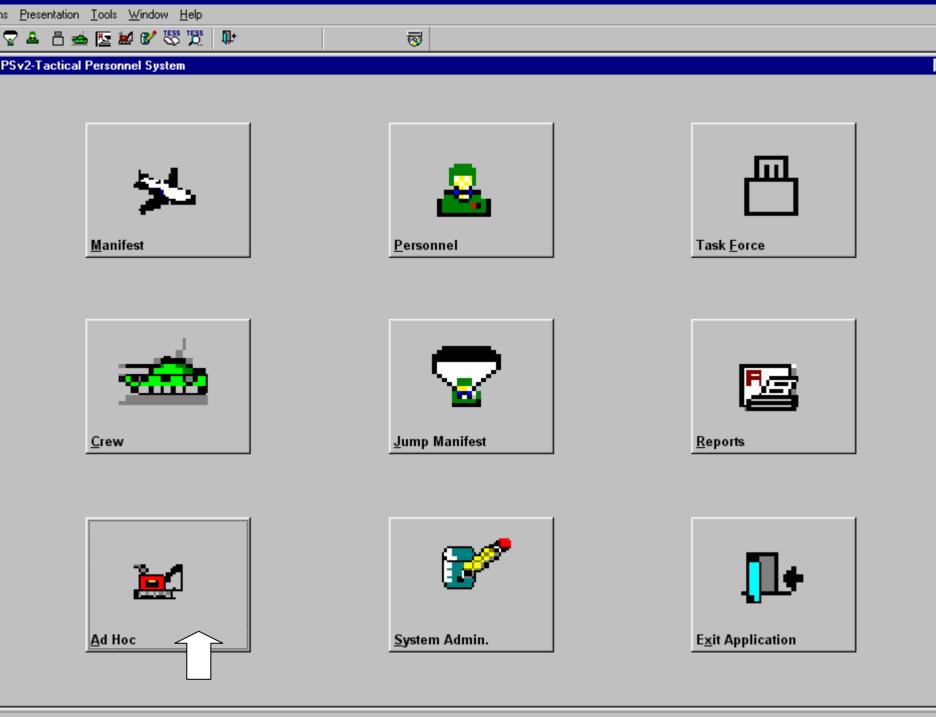


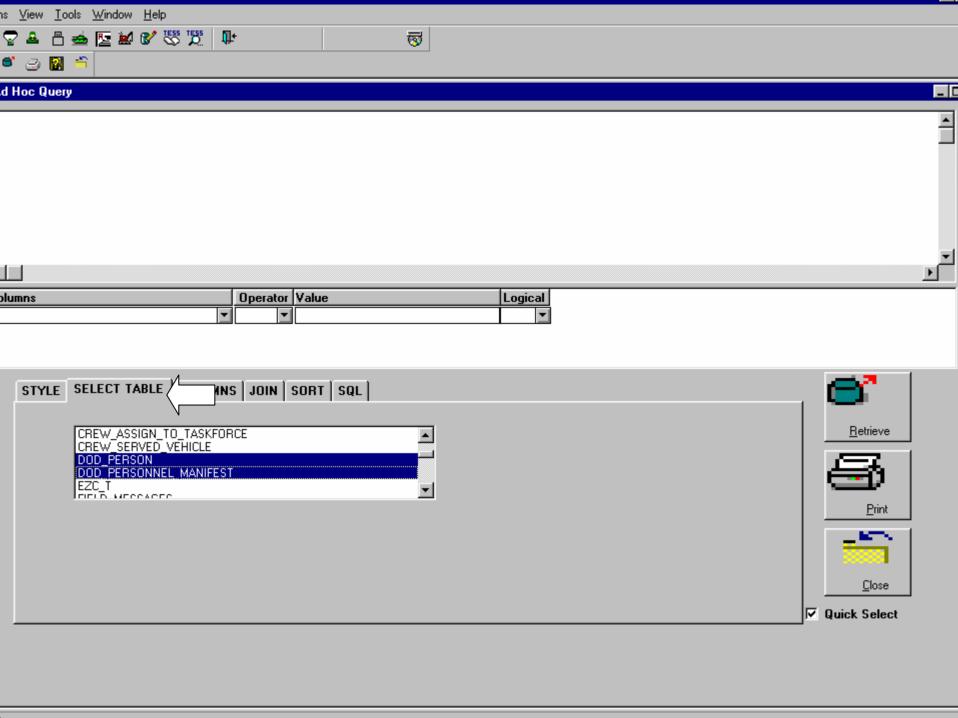


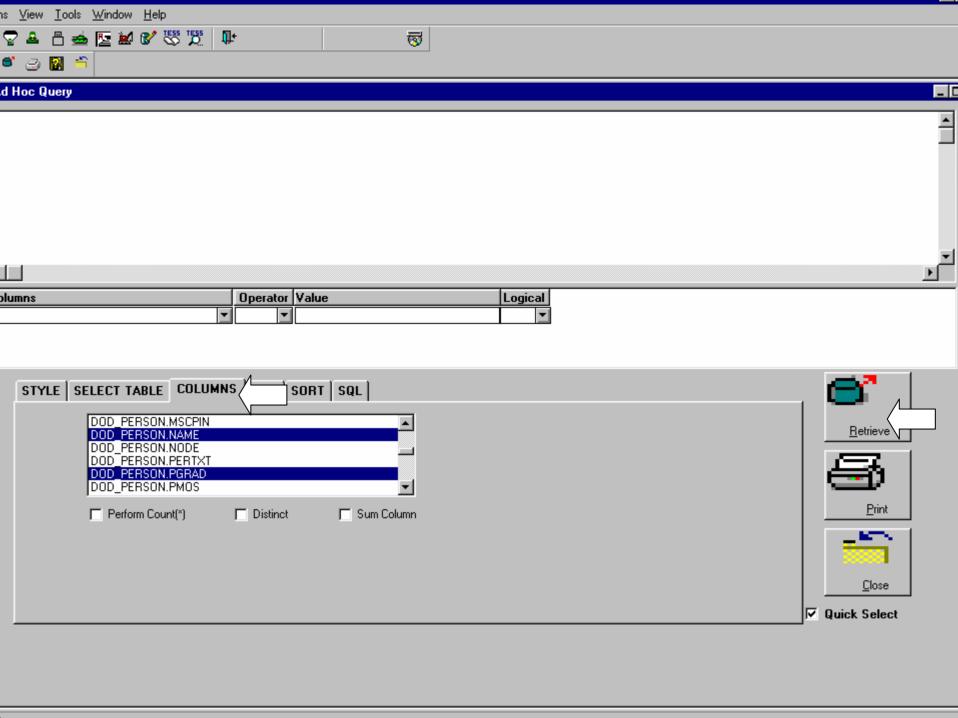




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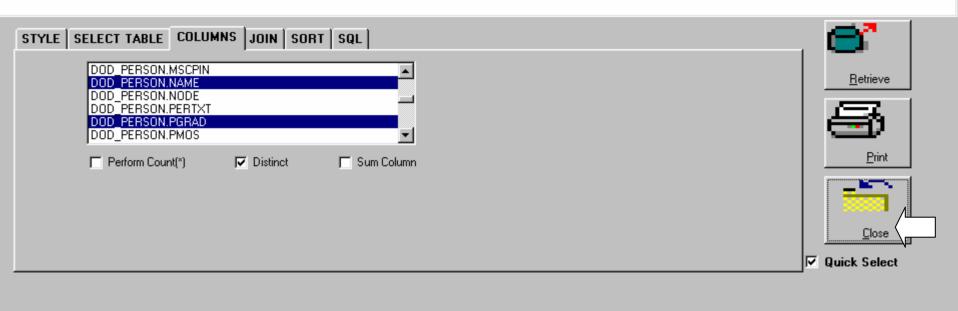
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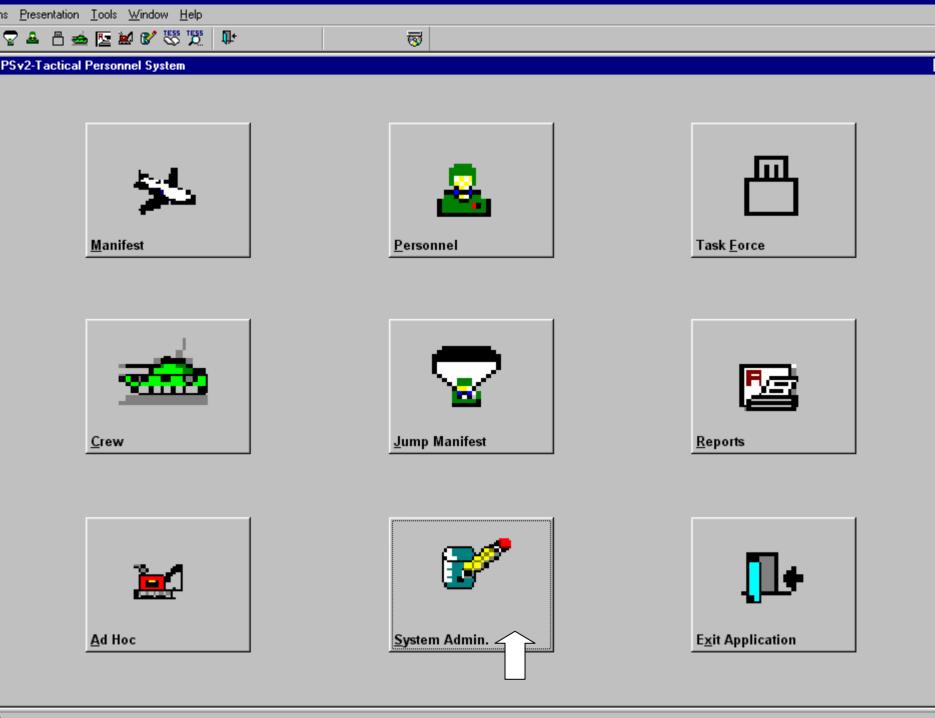
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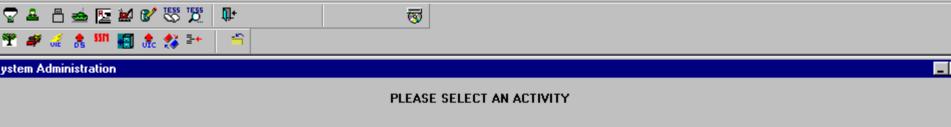
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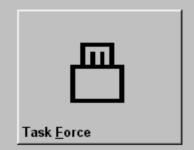




PSv2-Tactical Personnel System







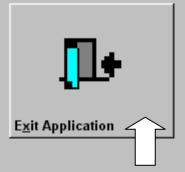














Conclusion:

- The initial results of bringing TPS on-line show a significantly enhanced capability for deployed RC units to keep track of personnel management issues.
- However, there is some evidence showing that this automated improvement is not fully being supported at DA/FORSCOM monetarily. Proponency is currently working this issue and suspects the lack of financial support is attributed to the delays in the fielding of eMilpo and the focus on keeping current data systems running without major changes or upgrades during a wartime environment.



References & Links:

TPS Homepage

http://agsssi-www.army.mil/TPS/TPS.htm

TPS Information Paper

http://perscomnd04.army.mil/fsdinfo.nsf/984413e4b56 01f60852568010049af0e/71d33b1d50b22615852 568390055290c/\$FILE/TPS%20IS1.doc

1st PERSCOM TPS Brief

http://www.1perscom.army.mil/TAPOTD/docu ments/tps.ppt

E-Milpo Web-Based Training

http://www.eis.army.mil/AHRS/EMILPOWBT/index.htm

E-Milpo User's Handbook

http://www.eis.army.mil/ahrs/EMILPOUserManual.doc





